DEPARTMENT OF POLICE NOTICE 723 OF 2018



GENERAL NOTICE ANNUAL FEE INCREASE

PRIVATE SECURITY INDUSTRY REGULATIONS ACT 56 OF 2001 AND SECURITY OFFICERS ACT NO. 92 OF 1987

PUBLICATION OF AMENDMENT TO THE REGULATIONS MADE UNDER THE SECURITY OFFICERS ACT (ACT NO. 92 OF 1987)

The Private Security Industry Regulatory Authority, with the concurrence of the Minister of Police, under sections 43 and 44(7) of the Private Security Industry Regulation Act, 2001 (Act 56 of 2001) read with section 32(1) of the Security Officers Act, 1987 (Act 92 of 1987), hereby intend to make the Regulations in the Schedule hereto.

The draft amendments are contained in the Schedule to this Notice and are hereby published for general information and written comments from interested and / or affected persons. Any written comment must be submitted to the office of the Director: Private Security Industry Regulatory Authority. The comments must reach the said office by not later than **01 February 2019** at the following address:

Postal address:

The Director
Private Security Industry Regulatory Authority
Private Bag X 817
PRETORIA
0001

No. 42053 441

Street address:

420 Witch-Hazel Avenue Eco Glades 2 Office Park, Block B Highveld Ext 70 Centurion OR

Siziwe Zuma at the following addresses

Email: Comments@psira.co.za Tel: 012 003 0600

Fax: 086 2180313

PRIVATE SECURITY INDUSTRY REGULATORY AUTHORITY

SCHEDULE

AMENDMENT OF THE REGULATIONS MADE UNDER THE SECURITY OFFICERS ACT, 1987 (ACT 92 OF 1987)

Definitions

- In this Schedule-
 - (a) "the Act" means the Security Officers Act, 1987 (Act 92 of 1987);
 - (b) "the Authority" means the Private Security Industry Regulatory Authority established in terms of section 2(1) of the Private Security Industry Regulation Act, 2001 (Act 56 of 2001) and has the same meaning as the "Board" as defined in section 1 of the Act;
 - (c) "the Regulations" means the regulations published by Government Notice No. R.797 in Government Gazette No. 12413 of 2 April 1990, as amended; and
 - (d) "year" means a twelve-month period commencing on 1 April and ending on 31 March.

Commencement

The Regulations contained in this Schedule will come into effect on 01 April 2018

Amendment of regulation 1 of the Regulations

- 3. Regulation 1 of the Regulations is hereby amended-
 - (a) by the substitution for the definition of "prescribed amount" of the following definition:
 - "prescribed amount" in regard to a security business registered as such means the sum of the applicable amounts contemplated in regulation 9 (3), and in the case of any person registered as a security officer, but not a security business, the amount contemplated in regulation 9 (4);
 - (b) by the deletion of the definition of "prescribed fees"; and
 - (c) by the deletion of the definition of "Registrar of the Board".

Substitution of regulation 7 of the Regulations

4. The following regulation is hereby substituted for regulation 7 of the Regulations:

"Payment of prescribed amounts and related matters

- 7. (1) Every security business must, on or before the 15th day of each calendar month, furnish to the Board a document signed or authenticated by a responsible person acting on behalf of such security business, being a return containing, in respect of every security officer employed, used, deployed, engaged or made available by it during that month or any part of that month, their full names, identity numbers, contact telephone numbers, registration numbers allocated in terms of section 11 (3) of the Act, the period of their service during that month, and the geographic area or areas of such service.
- (2) A registered security business must pay to the Board that portion of the prescribed amount as is referred to in regulation 9(3)(a) and 9(3)(b), in accordance with sub-regulation (3).
- 5. Regulation 7 is hereby amended by the addition for sub regulation 3(a) of the following sub regulation:
- (3) The prescribed amount for any year must, subject to this sub-regulation, in relation to security business employing 100 and more security officers be paid to the Board before or on 07 May of the year concerned.
 - (b) In the case of a security business becoming registered in terms of section 11 of the Act on or after 1 April in a given year, the prescribed amount in respect of that year must be paid to the Board on or before the last day of the month during which the security business was so registered.
 - (c) Where a security business increases in size to the point where it falls into a different category, as contemplated in regulation 9(3)(a), the supplementary amount which becomes due must be paid to the Board on or before the last day of the month in which the security business falls into a different category.
 - Regulation 7 is hereby amended by the insertion for subregulation 3 of the following paragraphs
 - (d) In the case of security business employing 21 100 security officers, 50% of the fees is payable by 7 May of each year. The remaining 50% is payable in 2 equal instalments. The first instalment will be due by 7 June and the second instalment due by 7 July of each year.
 - (e) In case of security business employing 0 20 security officers, 50% of the fees is payable by 7 May of each year. The remaining 50% is payable in 5 equal instalments first instalment due on 7 June, second instalment due on 7 July, third instalment due on 7 August, fourth instalment due on 7 September and the fifth instalment due on 7 October of each year.
- (4) A security business must pay to the Board that portion of the prescribed amount arrived at in accordance with regulation 9 (3)(c), within three (3) days after the end of the calendar month in respect of which it is due.

- (4A) (a) A security business must pay to the Board an amount equal to the prescribed amount referred to in regulation 9(4), for every security officer employed, used, deployed or made available by that security business to render a security service during April in a given year, to the Board on or before 07 May of the year concerned.
- (b) In respect of security officers not employed, used, deployed or made available by a security business to render a security service during April in a given year, but who become employed, or are used, deployed or made available by a security business to render a security service in any later month in a given year, the security business must pay to the Board, on or before the last day of such later month in that year, an amount equal to the prescribed amount referred to in regulation 9(4), for every such security officer.
- (c) Any person who or which is not a security business but who employs, uses or deploys a security officer, must pay to the Board an amount equal to the prescribed amount referred to in regulation 9(4), for every security officer so employed, used or deployed during April in a given year, to the Board on or before 07 May of the year concerned.
- (d) In respect of security officers who become employed, or are used or deployed by any person who or which is not a security business, to render a security service in any month other than April in a given year, such person must pay to the Board, on or before the last day of such later month in that year, an amount equal to the prescribed amount referred to in regulation 9(4), for every such security officer.
- (e) A security officer who renders a security service in any year but who is not employed, used, deployed or made available by a security business or any other person liable for payment in terms of sub-regulations (a), (b), (c) or (d) above, must pay to the Board an amount equal to the prescribed amount referred to in regulation 9(4), on or before 07 May

of each year.

- Nothing in this regulation prevents a written agreement being entered into between the Board and any security business regarding the method and date of payment of the prescribed amount.
- (6) Any amounts paid in accordance with the requirements of the Regulations are not refundable.
- 7. regulation 7 is hereby amended by the addition to sub-regulation (7) of the following:
- (7) Any security business which fails to pay to the Board, within the period allowed for such payment—
 - (a) the prescribed amount payable in terms of this regulation;
 - (b) the prescribed amount payable in terms of an agreement referred to in subregulation (5); or
 - (c)
 - (d) an amount deducted by it in terms of section 18 (4) (a) of the Act,

must pay to the Board- Interest and Penalties for Non-Payment of Prescribed Fees

- (a) the unpaid amount referred to above;
- (b) interest on the unpaid amount at the rate determined from time to time in terms of the Prescribed Rate of Interest Act, 1975 (Act No. 55 of 1975); and
- (c) a penalty arrived at by calculating ten (10) per cent of that sum arrived at by adding to the unpaid amount the interest accrued thereon to date of calculation of the penalty:

Provided that if the Board is satisfied that the failure to pay or pay over any amount in terms of this regulation was not due to an intent to evade or postpone payment or otherwise evade obligations in terms of this regulation or the Act, it may remit the whole or part of the penalty imposed in terms of paragraph (c) of this sub-regulation.

- (8) Any amount of interest and any penalty owing to the Board in terms of sub-regulation (7) will be regarded as part of the prescribed amount as contemplated in section 18 (1) and section 18 (2) of the Act.
- 8. regulation 7 is hereby is amended by the insertion of title to sub-regulation (9) of the following:

- Penalties for Non- Disclosure

- (9) Any security business which
 - (a) fails to provide the Board with the return contemplated in sub-regulation (1) within the period allowed;
 - (b) fails to provide the Board with a return that materially complies with the requirements contained in sub-regulation (1);
 - intentionally or negligently submits a return to the Board which is false or misleading in any material respect;
 - (d) fails to provide to the Board, within the period allowed, the additional information required by the Board in terms of sub-regulation (3) (d); or
 - (e) fails to deduct an amount as contemplated in section 18 (4) (a) of the Act from the remuneration of a security officer that it should have deducted,

will be guilty of an offence and on conviction liable to a fine not exceeding R100,000.00.

- (f) A conviction for an offence in terms of these regulations shall not exempt the security business convicted from the payment of any penalty or interest payable in accordance with the provisions of these regulations.
- regulation 7 is hereby is amended by the insertion of title to sub-regulation (9A) of the following:

Computation of Penalties and Investigations for Non-Disclosure

- (9A) Notwithstanding the provisions of sub regulation (9), any security business which intentionally or negligently(a) fails to submit a return to the Board disclosing security officers employed to evade payment of prescribed annual fees or (b) submits a return to the Board which is false or misleading in relation to the number of security officers employed,
 - (i) will be liable to a penalty not exceeding an amount equal to double the amount of the prescribed annual fees referred to in paragraph (a) or the difference "determined" between the amount of annual fees that were due and payable by the security business to the Board and the amount the security business has paid to the Board in case of paragraph (b)
 - (ii) will be a subject of an investigation by the Board to check into the security business' reporting as required in terms of sub – regulation (1) for the preceding 3 years. Any noncompliance found, the Board may levy penalties not exceeding the amount equal to double the amount of the prescribes fees or the determined difference for every year of failure to disclose as prescribed.
- (9AA) The envisaged investigation under (9A) will assist the Board to determine the appropriate percentage of penalty, in relation to whether,
 - (a) the non- disclosure was substantial
 - (b) the non-disclosure was intentional
- (10) Any director, member, owner, partner, trustee, administrator or manager, according to the case, of a security business—
 - (a) who fails to take all reasonable steps to ensure that the security business of which he or she is a director, member, owner, partner, trustee, administrator or manager, according to the case—
 - (i) complies with an obligation in terms of sub-regulation (1);
 - (ii) complies with an obligation in terms of sub-regulation (3) (d);
 - (iii) complies with an obligation in terms of section 18 (4) (a) of the Act to deduct an amount from the remuneration of a security officer; or
 - (iv) does not contravene a provision of sub-regulation (9); or
 - (b) who intentionally or negligently submits a return referred to in sub-regulation (1) to the Board or allows such a return to be submitted to the Board on behalf of the security business in question, which is false or misleading in any material respect,

will be guilty of an offence and on conviction be liable to a fine not exceeding R100,000.00 or to imprisonment for a period not exceeding twenty four (24) months.

Substitution of regulation 9 of the Regulations

5. The following regulation is hereby substituted for regulation 9 of the Regulations:

"Prescribed amounts.-

- 9(1)
- (2)
- (3) The prescribed amount contemplated in section 18 (1) of the Act must, in the case of a security business registered as a security service provider, be determined by adding together the amounts contemplated in paragraphs (a) or (b), as the case may be, and (c) below:
 - (a) the amount specified in Schedule A applicable to the category in which the security business falls, per year, provided that if a security business increases in size to the point where it falls into a different category at any date during a year, it shall be liable to pay the difference between the amount already paid and the amount applicable to the category in which it then falls; or
 - (b) in the case of a security business becoming registered in terms of section 11 of the Act on or after 1 April in a given year, one twelfth of the applicable amount referred to in sub-regulation (a), multiplied by the number of months in that year in which the security business was registered, commencing in the month during which the security business was so registered, and ending in March; and
 - (c) the amount specified in Schedule B per calendar month or any part thereof, multiplied by the number of security officers employed, used, deployed or made available to render a security service during each calendar month or any part thereof.
- (4) The prescribed amount contemplated in section 18 (1) of the Act, in the case of a person registered as a security officer, but not acting as a security business, is the amount specified in **Schedule C** per year, regardless of the date on which the security officer is registered as such.

SCHEDULE A

| Category of security business | Applicable fee per year |
|--|-------------------------|
| Largest (>5 000 SOs employed) | R55 000 |
| Larger (2 001 to 5 000 SOs employed) | R50 800 |
| Large (801 to 2 000 SOs employed) | R47 700 |
| Medium A (401 to 800 SOs employed) | R35 000 |
| Medium B (201 to 400 SOs employed) | R33 400 |
| Emerging Small (101 to 200 SOs employed) | R15 900 |
| Small (51 to 100 SOs employed) | R10 100 |
| Smaller A (21 to 50 SOs employed) | R7 600 |
| Smaller B (6 to 20 SOs employed) | R7 000 |
| Smaller C (< 6 SOs employed) | R6 300 |

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SCHEDULE B

| Category of security business | Applicable fee per month for each security officer employed |
|--|---|
| Largest (>5 000 SOs employed) | R2.70 |
| Larger (2 001 to 5 000 SOs employed) | R2.70 |
| Large (801 to 2 000 SOs employed) | R2.70 |
| Medium A (401 to 800 SOs employed) | R2.70 |
| Medium B (201 to 400 SOs employed) | R2.70 |
| Emerging Small (101 to 200 SOs employed) | R2.70 |
| Small (51 to 100 SOs employed) | R2.70 |
| Smaller A (21 to 50 SOs employed) | R2.70 |
| Smaller B (6 to 20 SOs employed) | R2.70 |
| Smaller C (< 6 SOs employed) | R2.70 |

SCHEDULE C

| Category of person | Applicable fee per year |
|---|-------------------------|
| Security officer (other than a car guard) | R84.00 |

No. 42053 **451**



CONSULTATION PAPER REVIEW OF THE ANNUAL FEES FOR 2019/2020 FINANCIAL YEAR FOR THE PRIVATE SECURITY INDUSTRY

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1. Abbreviations and Definitions

In this document

Largest service provider (LSP) – a registered security business in terms of the PSIR Act, which employs more than 5000 security officers.

Larger service provider (LSP) – a registered security business in terms of the PSIR Act, which employs more than 2000 but less than 5001 security officers.

Large service provider (LSP) – a registered security business in terms of the PSIR Act, which employs more than 800 but less than 2001 security officers.

Medium A-size service provider (MSPA) – a registered security business in terms of the PSIR Act, which employs more than 400 but less than 801 security officers.

Medium B-size service provider (MSPB) – a registered security business in terms of the PSIR Act, which employs more than 200 but less than 401 security officers.

Emerging service provider (ESP) – a registered security business in terms of the PSIR Act, which employs more than 100 but less than 201 security officers.

Small service provider (SSP) – a registered security business in terms of the PSIR Act, which employs more than 50 but less than 101 security officers

Smaller A service provider (SSSPA) – a registered security business in terms of the PSIR Act, which employs more than 20 but less than 51 security officers.

Smaller B service provider (SSSPB) – a registered security business in terms of the PSIR Act, which employs more than 5 but less than 21 security officers.

Smaller C service provider (SSSPC) – a registered security business in terms of the PSIR Act, which employs less than 6 security officers.

Registered and active service providers – these are security service providers both individual and businesses who are actively operating in the industry.

PSiRA – Private Security Industry Regulatory Authority

PSIR Act - The enabling Act

Effective Date - The Annual Fees Regulations shall commence at a date to be determined by the Minister.

2. Policy statement

The Authority was established in terms of Section 2 of the Private Security Industry Regulation Act (56 of 2001) in 2002, hereinafter referred to as the "Act". The strategic mandate of PSiRA originates from the Act and the regulations issued in terms thereof. The primary objectives of PSiRA are to regulate the private security industry and to exercise effective control over the practice of the occupation of security service provider in the public and national interest and in the interest of the private security industry itself.

The Authority is funded through annual fees payable by registered security services providers as well as other tariffs as determined by Council. Other income includes

registrations fees, training fee income, fine income, infrastructure assessment fees and other charges as determined by the PSIR Act.

The entire revenue is utilized to defray operational and capital expenditure of the PSiRA incurred in the normal course of discharging its mandate in terms of the PSIR Act.

During 2018/2019 financial year, the Authority will embark on a review of the Private Security Levies Act 23 of 2002. The purpose of the review will be to align the Act prior to implementation and to effectively address the funding gaps which currently exist.

3. Background

Currently, PSiRA is fully funded by the annual fees it receives from the registered security service providers representing the industry within its regulatory jurisdiction. These annual fees are used to cover the costs of the Authority to regulate the private security industry and to exercise effective control over the practice of the occupation of security service provider, the public and national interest and the interest of the private security industry itself. The costs associated with meeting this regulatory mandate includes but not limited to;

- Conducting studies, monitoring and investigations on the rendering of security service,
- Instituting legal proceedings and defend or oppose any legal proceeding against the Authority,
- Receive and consider applications for registration of security service providers,
- Develop and maintain a computerized database.

From time to time, there are changes that impact on these cost drivers and there is a need to consider the significance of short and long term financial sustainability of the entity. In determining the authority's budget forecasts for future years and the levels of fees, the Authority must make careful assumptions about costs and activity

levels; for example, amongst others, the volume of applications for registrations received vis-à-vis a reliable information infrastructure to house and store such information as provided for in Sections 4(m) and 24 of the PSIR Act 56 of 2001.

4. Consultation process

The consultation process considers, the principles as pronounced by the Promotion of Administrative Justice Act, budget of the Authority and the judgment of the Supreme Court of Appeal (SCA) delivered on 15 August 2014 in respect of the Annual Fees Review.

The draft regulation considers the categorization of security service provider in the determination of the proposed fees structures. In order to broaden scope and enhance transparency, the consultation process will be in two-fold.

First, the Industry will be given the opportunity to submit their initial written comments and representations on the proposed annual fee review. The second process will be oral representations from the industry and relevant stakeholders. The two processes will run concurrently during the consultation period. The due date for submission of representations from interested parties shall be on 01 February 2019.

All comments and submissions from interested parties, stakeholders and Industry participants will be considered before a request for concurrence is submitted to the Minister of Police for his independent consideration.

It is anticipated that, upon the Minister's independent consideration and concurrence with the proposed review of the annual fees, final annual fees regulations will be published from the 01 March 2019.

5. Current Fee structure

The Authority introduced fees payable by Security Service Providers in November 2001. These fees are reviewed annually and the current applicable fees for 2018/2019 financial year are as follows

| Class or | Class of Security Service providers | Current fees | Method of payment |
|------------------|--|--------------|---|
| category of | | | |
| Security Service | | | |
| provider | | | |
| Business | Largest (>5 000 SOs employed) | R52 000 | Fee payable by registered security |
| | Larger (2 001 to 5 000 SOs employed) | R48 000 | are payable on or before 7 th May of |
| | Large (801 to 2 000 SOs employed) | R45 000 | each year. Extended payment terms |
| | Medium A (401 to 800 SOs employed) | R33 000 | for Security Bu |
| | Medium B (201 to 400 SOs employed) | R31 500 | officers. |
| | Emerging Small (101 to 200 SOs employed) | R15 000 | |
| | Small (51 to 100 SOs employed) | R9 500 | |
| | Smaller A (21 to 50 SOs employed) | R7 200 | |
| - 1 | Smaller B (6 to 20 SOs employed) | R6 600 | |
| | Smaller C (< 6 SOs employed) | R6 000 | |
| Business | Largest (>5 000 SOs employed) | R2.55 | |
| | | | |

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| ees Method of payment | Fee payable for each security officer | מוויין סון מיויין טמטוט | | | | | | | | Fee payable by employed security | officers annually. Such fees are | payable on or before 7 th May of each | year. |
|---|---------------------------------------|-----------------------------------|------------------------------------|------------------------------------|--|--------------------------------|-----------------------------------|----------------------------------|------------------------------|----------------------------------|----------------------------------|--|-------|
| Current fees | | - | | | | | | | | | D84 00 | | |
| Class of Security Service providers | Larger (2 001 to 5 000 SOs employed) | Large (801 to 2 000 SOs employed) | Medium A (401 to 800 SOs employed) | Medium B (201 to 400 SOs employed) | Emerging Small (101 to 200 SOs employed) | Small (51 to 100 SOs employed) | Smaller A (21 to 50 SOs employed) | Smaller B (6 to 20 SOs employed) | Smaller C (< 6 SOs employed) | All Security Service Providers | | | |
| Class or category of Security Service provider | | | | | | | | | | Individual | (Security Officers) | | |

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6. Basis for the review

Historically, the annual fees were reviewed based on inflationary increases of each financial year. The fees were successfully reviewed by the Authority in 2016 after consulting with different industry stakeholders. Due to the continuing increase in operational costs the Authority decided to increase the fees on an annual basis and the increase is based on the CPI and operational costs requirements of the Authority to effectively execute its mandate as required by PSIR Act. In reviewing the current fees, the Authority will take the following into account:

- The average CPI for 2018/2019 Financial year;
- The number of security officers employed by a security business or made available by it to render a security service during a calendar month;
- The operational costs as indicated in the 2019/2020 Financial year Budget including increasing PSiRA's footprint, increasing of Inspectorate personnel and acquiring of new ERP system;
- The sectoral determination applicable in 2018/2019 Financial year; and
- Equitable contribution by different classes or categories of security service providers.

7. Method of payment

The payment method of different fees is as follows:

7.1 Annual Fees

Annual Fees are payable by the 7th May of each year (extended payment terms are available for security businesses employing 100 and less security officers)

7.2 Special Levy Fees

Special Levy Fees are payable for each Security Officer employed by the 7th of each month.

7.3 Individual Security Officer Fee

This fee is deducted from each Security Officer employed and paid over to the Authority by the 7th May of each year. The last increase was effected over ten years ago.

8. Proposed Annual fees

The proposed annual fees for to be applicable in 2019/2020 financial year are as follows.

| Class or | Class of Security Service providers | Proposed | Method of payment |
|------------------|--|----------|---|
| category of | | fees | |
| Security Service | | | |
| provider | | | |
| Business | Largest (>5 000 SOs employed) | R55 000 | Fee payable by registered security |
| | Larger (2 001 to 5 000 SOs employed) | R50 800 | service providers annually. Such rees are payable on or before 7^{th} May of each |
| | Large (801 to 2 000 SOs employed) | R47 700 | year. Extended payment terms are |
| | Medium A (401 to 800 SOs employed) | R35 000 | available for Security Businesses |
| | Medium B (201 to 400 SOs employed) | R33 400 | employing 100 and less security officers. |
| | Emerging Small (101 to 200 SOs employed) | R15 900 | |
| | Small (51 to 100 SOs employed) | R10 100 | |
| | Smaller A (21 to 50 SOs employed) | R7 600 | |
| | Smaller B (6 to 20 SOs employed) | R7 000 | |
| | Smaller C (< 6 SOs employed) | R6 300 | |
| Business | Largest (>5 000 SOs employed) | R2 70 | Fee payable for each security officer |
| | Larger (2 001 to 5 000 SOs employed) | | employed, on a monthly basis |

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| Class or | Class of Security Service providers | Proposed | Method of payment |
|---------------------|--|----------|--|
| category of | | fees | |
| Security Service | | | |
| provider | | | |
| | Large (801 to 2 000 SOs employed) | | |
| | Medium A (401 to 800 SOs employed) | | |
| | Medium B (201 to 400 SOs employed) | - | |
| | Emerging Small (101 to 200 SOs employed) | | |
| | Small (51 to 100 SOs employed) | | |
| | Smaller A (21 to 50 SOs employed) | | |
| | Smaller B (6 to 20 SOs employed) | | |
| | Smaller C (< 6 SOs employed) | | |
| Individual | | | Fee payable by employed security |
| (Security Officers) | All Security Service Providers | R84.00 | officers annually. Such fees are payable |
| | | | on or before 7 th May of each year. |

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9. Distribution of security officers employed per class

a number of Security Officers employed by that Business. SIRA has categorized Security Businesses depending on Currently there are 10 classes namely

- Largest service provider (LSP) a registered security business in terms of the PSIR Act, which employs more than 5000 security officers.
- Larger service provider (LSP) a registered security business in terms of the PSIR Act, which employs more than 2000 but less than 5001 security officers.
- Large service provider (LSP) a registered security business in terms of the PSIR Act, which employs more than 800 but less than 2001 security officers.
- PSIR Act, which Medium A-size service provider (MSPA) - a registered security business in terms of the employs more than 400 but less than 801 security officers.
- PSIR Act, which of the Medium B-size service provider (MSPB) - a registered security business in terms employs more than 200 but less than 401 security officers.
- Emerging service provider (ESP) a registered security business in terms of the PSIR Act, which employs more than 100 but less than 201 security officers.
- Small service provider (SSP) a registered security business in terms of the PSIR Act, which employs more than 50 but less than 101 security officers.
- which employs Smaller A service provider (SSSPA) - a registered security business in terms of the PSIR Act, more than 20 but less than 51 security officers.
- which employs Smaller B service provider (SSSPB) - a registered security business in terms of the PSIR Act, 5 but less than 21 security officers. nore than

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Smaller C service provider (SSSPC) - a registered security business in terms of the PSIR Act, which employs less than 6 security officers.

Below is a distribution of Security Officers employed per class (excluding in-house employed) comparing 2018/2019 and 2017/2018 financial years.

| | | | 2018/2019 | | | 2017/2018 | |
|----------------|---------------|--------------------|----------------|-----------------------------|-----------------------|----------------|-----------------------------|
| Class | Band | No. of SO employed | No. of SP's | Average SO's employed | No. of SO employed | No. of SP's | Average SO's employed |
| Smaller C | Below 6 | 9 004 | 5 811 | 2 | 8 534 | 5 454 | 2 |
| Smaller B | 6 - 20 | 16 935 | 1 504 | 11 | 16 167 | 1 446 | 11 |
| Smaller A | 21 - 50 | 26 739 | 817 | 33 | 26 259 | 800 | 33 |
| Small | 51 - 100 | 31 501 | 442 | 71 | 30 645 | 429 | 71 |
| Emerging Small | 101 - 200 | 44 151 | 311 | 142 | 44 285 | 317 | 140 |
| Medium B | 201 - 400 | 46 789 | 168 | 279 | 65 699 | 199 | 315 |
| Medium A | 401 - 800 | 53 805 | 66 | 543 | 40 383 | 64 | 631 |
| Large | 801 - 2 000 | 69 783 | 57 | 1 224 | 59 820 | 49 | 1 221 |
| Larger | 2 001 - 5 000 | 52 384 | 18 | 2 910 | 49 836 | 19 | 2 622 |
| Largest | 2 000 + | 107 455 | 6 | 11 939 | 111 054 | 10 | 11 105 |
| TOTAL | | 458 546 | 9 236 | 20 | 449 682 | 8 787 | 51 |

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10. Categories of security service providers by numbers

The Authority database host the following categories of security service providers. The numbers of the sectors represented are as provided by security service providers in their applications for registration. The Authority will soon embark a project to segment thee industry according to the sectors represented. The process of segmentation will assist the Authority to rationalize the regulations and focus implementation of the monitoring of the code of conduct to specific sectors of the industry. This process will result in specific regulations for specific sectors, separate registration licenses for specific sectors and ultimate specific sectors.

| CATEGORY OF SECURITY SERVICES | NUMBER OF SECURITY | UMBER OF SECURITY |
|----------------------------------|-------------------------|-------------------------|
| | BUSINESSES 2017/2018 | BUSINESSES 2016/2017 |
| Security Guards | 6 660 | 6 482 |
| Security Guards: Cash-in-transit | 2 868 | 2 717 |
| Body Guards | 2 074 | 2 062 |
| Security Consultant | 1 897 | 1 911 |
| Reaction Services | 3 451 | 3 604 |
| Entertainment / Venue Control | 2 094 | 2 119 |
| Manufacture Security Equipment | 779 | 747 |
| Private Investigator | 1 313 | 1 278 |
| Training | 1 426 | 1 401 |
| Security Equipment Installer | 1 586 | 1 572 |
| Locksmith / Key Cutter | 521 | 461 |
| Security Control Room | 1 794 | 1 824 |
| Special Events | 2 214 | 2 178 |

| CATEGORY OF SECURITY SERVICES | NUMBER OF SECURITY BUSINESSES 2017/2018 | UMBER OF SECURITY BUSINESSES 2016/2017 |
|--------------------------------|--|---|
| Car Watch | 1 260 | 1 245 |
| Insurance | 84 | 86 |
| Security and Loss Control | 83 | 86 |
| Fire Prevention and Detection | 45 | 47 |
| Consulting Engineer | 18 | 22 |
| Dog Training | 18 | 16 |
| Alarm Installer | 84 | 77 |
| Anti-Poaching | 8 | 7 |
| Rendering of Security Services | 1 542 | 1 528 |

11. Industry Stakeholders Consultations

The Authority calls on all stakeholders of the Private Security Industry to participate in the consultation process for the review of the 2019 Annual fees. The stakeholders of the Authority include relevant government entities, security officers' labour organizations, active security service providers associations and consumers and employer organizations within the Private Security Industry. The following are the dates and venues of consultations that are envisaged:

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| CONSULTATIONS | METHODS / AREAS | LOCATION/DATES | CONTACT DETAILS | DATES/TIME |
| Written Representations | Email, Letters and Facsimile (All 9 | 420 Witch-Hazel Avenue, Block B – Eco Glades 2 | Ms Siziwe Zuma Email: | 01 FEBRUARY 2019 |
| | Provinces) | Office Park, Highveld Ext 70 | Fees.Comments@PSiRA.co.za Tel: 012 003 0683 | 16h00 |
| | | | Fax: 086 219 0670 | |
| | | | (for all written presentations) | |
| Consultative | Gauteng Province | Burgers Park Hotel | Ms Siziwe Zuma | 27 NOVEMBER |
| | | 0001 CNR Lilian Ngoyi and Minnaar Street, Pretoria, 0002 | (RSVP for workshops) Tel: 012 003 0502 | 2018 |
| Consultative Workshops | Western Cape Province | Sun Square Cape Town City Bowl | Mr Eddie Booysens Eddie Booysens@PSiRA.co.za | 29 NOVEMBER |
| | | 23 Buitengracht Street Cape Town City Center, 8000 | (KSVP for workshops) Mobile: 083 629 7621 | 2018 |
| Consultative | Kwa Zulu Natal | Waterfront Hotel and Spa | Ms Talent Zwane | 28 NOVEMBED |
| | | 40 Mahatma Gandhi Rd, Point, Durban, 4001 | (RSVP for workshops) Tel: 031 003 0558 | NOVEMBER 2018 |
| Consultative | Eastern Cape | Mayfair Hotel | Mr Sidney Stander | 30 NOVEMBED |
| | | 35 Errol Spring Avenue Mthata, 5099 | (RSVP for workshops) Tel:041 585 1848 | 2018 |
| | | | | |

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| 28 NOVEMBER 2018 | | 30 NOVEMBER 2018 | | 28 NOVEMBER 2018 | | 03 DECEMBER 2018 | | 04 DECEMBER 2018 | |
|--|---|---------------------------|--|--|---|-----------------------|--|---|--|
| Mr Peter Mafologela <u>Peter.Mafologela@PSiRA.co.za</u> (RSVP for workshops) Mobile: 072 624 2105 | | Mr Mungisi Shongwe | (RSVP for workshops) Tel :013 752 4059/4060 | Mr Gresham Singh Gresham.Singh@PSiRA.co.za (RSVP for workshops) Mobile: 083 629 7619 | | Mr Jan Sambo | (RSVP for workshops) Mobile: 083 629 7625 | Mr Jan Sambo Jan.Sambo@PSiRA.co.za (RSVP for workshops) Mobile: 083 629 7625 | |
| Bolivia Lodge | Road R81, 600m from Mall of the North, Polokwane, Limpopo Province,0700 | Protea Hotel Nelspruit | 30 Jerepico Street Orchards Nelspruit 1200 | Mmabatho Palms | 1 Nelson Mandela Drive, Mmabatho, Mahikeng, 2735 | Protea Hotel Upington | 24 Schroder St, Upington, 8801 | Protea Hotel Bloemfontein | 202 Nelson Mandela Drive Brandwag Bloemfontein ,9324 |
| Limpopo Province | | Mpumalanga Province | | North West | Province | Northern Cape | | Free State Province | |
| Consultative | | Consultative Workshops | | Consultative | WOLKSTODS | Consultative | | Consultative Workshops | |

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13. Conclusion

The Authority wishes to reaffirm its commitment to service the private security industry in a transparent and effective manner. To this end, the Authority request all parties who wish to send comments and or representations to do so within the time frames proposed. PSiRA regrets that no extensions will be granted for written representations unless they are received in writing before the closing date.