

## GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

### DEPARTMENT OF EMPLOYMENT AND LABOUR

NO. R. 7276

20 March 2026

#### LABOUR RELATIONS ACT, 1995

#### INVITATION TO MAKE REPRESENTATIONS

#### NOTICE IN TERMS OF SECTION 32A(3)(a) OF THE LABOUR RELATIONS ACT, 1995: PENSION FUND COLLECTIVE AGREEMENT OF THE METAL AND ENGINEERING INDUSTRIES BARGAINING COUNCIL

- 1 I, **NOMAKHOSAZANA METH**, Minister of Employment and Labour, do hereby in terms of section 32A(3)(a) of the Labour Relations Act, 1995, publish a notice inviting representations from the public in response to the **National Union of Metalworkers of South Africa (NUMSA)**'s application for renewal and extension of the **Metal and Engineering Industries Bargaining Council's** funding agreement, Pension Fund Collective Agreement in terms of section 32A which was submitted to the Department of Employment and Labour on **4 February 2026**.
- 2 Representations must reach the Department of Employment and Labour not later than 21 days from the date of publication of this Notice.
- 3 A copy of this application may be inspected or obtained c/o the Department of Employment and Labour, Laboria House, 215 Francis Baard Street, **PRETORIA**
- 4 Representations should be submitted to the following addresses:

#### By Post or Fax:

Department of Employment and Labour  
Directorate: Collective Bargaining  
Attention: Ms Annelie Niemandt / SK Mahlangu  
Postal Address: Private Bag X 117  
**PRETORIA, 0001**

#### Hand Deliveries:

Department of Employment and Labour  
Latoria House  
Room 123/193/117  
215 Francis Baard Street  
**PRETORIA**

#### By e-mail:

[Annelie.Niemandt@labour.gov.za](mailto:Annelie.Niemandt@labour.gov.za)  
[Sellinah.Mahlangu@labour.gov.za](mailto:Sellinah.Mahlangu@labour.gov.za)  
[Kopano.kgathlanye@labour.gov.za](mailto:Kopano.kgathlanye@labour.gov.za)



**MS N METH, MP**

**MINISTER OF EMPLOYMENT AND LABOUR**

**DATE:** 12 March 2026