GOVERNMENT NOTICES • GOEWERMENTSKENNISGEWINGS

DEPARTMENT OF BASIC EDUCATION

NO. 6791 4 November 2025

NATIONAL EDUCATION POLICY ACT, 1996 (ACT NO 27 OF 1996)

CALL FOR COMMENTS: PROPOSED AMENDMENTS TO THE NATIONAL POLICY FOR DETERMING SCHOOL CALENDARS FOR PUBLIC SCHOOLS IN SOUTH AFRICA

I, Siviwe Gwarube, Minister of Basic Education, acting under section 3(4)(k) of the National Education Policy Act, 1996 (No. 27 of 1996) and after consultation with the Council of Education Ministers, invite stakeholder bodies and members of the public to comment on the Proposed Amendments to the National Policy for Determining School Calendars for Public Schools in South Africa (Policy).

The National Policy for Determining School Calendars for Public Schools in South Africa is obtainable at https://www.education.gov.za/Callforcommentson2028schoolcalendar.aspx

All interested persons and organisations are invited to comment on the proposed amendments to the Policy, in writing, and direct the comments to the Director-General: Department of Basic Education, for the attention of Mr S Mlambo, e-mail: Mlambo.S@dbe.gov.za; cc Mkhize.ZM@dbe.gov.za.

MS SIVIWE GWARUBE, MP

MINISTER OF BASIC EDUCATION

DATE: 24/10/2025







PROPOSED AMENDMENTS TO THE POLICY

Paragraph	Current Policy position	Proposed amendments
1.1	INTRODUCTION	
	In recent years, various stakeholders and the general public have made certain recommendations which have made it necessary to amend the policy that was published in 2015.	Delete - In recent years, various stakeholders and the general public have made certain recommendations which have made it necessary to amend the policy that was published in 2015.
	The school calendar for a particular year structures the total number of days allocated for teaching and learning in that year and stipulates the dates of commencement and termination of the school terms and the length of school holidays. Usually, the calendar is not exactly the same two years running. Although there are various general principles that guide the process of determining school calendars, a set of specifications is also needed to ensure consistency. This policy serves as that set of specifications.	
3.	Definitions	Delete – "staggering"
	"staggering"	Means the planning technique according to which
	Means the planning technique according to which the school terms in the two clusters start and end on different dates, the difference being at least one school day and at	the school terms in the two clusters start and end on different dates, the difference being at least one school day and at most five school days
	most five school days	Remove from the Policy
4.2	Transport and travel infrastructure	Delete - Transport and travel infrastructure
	Seeing that the timing of school holidays could have an effect on traffic flow, which, in turn, has potential road safety implications, the Department should plan the school calendar in a way that will assist in minimising traffic flow relating to school holidays.	Seeing that the timing of school holidays could have an effect on traffic flow, which, in turn, has potential road safety implications, the Department should plan the school calendar in a way that will assist in minimising traffic flow relating to school holidays:
		Remove from the Policy
5.1.2	The number of school days must be the same in all provinces.	Delete - The number of school days must be the same in all provinces.
		Remove from the Policy
5.3.4	In the first term –	Delete - In the first term -
	(a) inland provinces must open during the second week of January; and	(a) inland provinces must open during the second week of January; and
	(b) coastal provinces must open during the third week of January.	(b) coastal provinces must open during the third week of January.
		Remove from the Policy
5.4.1	Holiday at end of first term	Delete - Holiday at end of first term-
	Where the school calendar is a staggered calendar:	Where the school calendar is a staggered calendar:
	Coastal Cluster: one week	Coastal Cluster: one week
	Inland Cluster: two weeks	Inland Cluster: two weeks
		Remove from the Policy
5.4.2	Holiday at end of second term	Delete - Holiday at end of second term-
	Coastal Cluster: three weeks	Coastal Cluster: three weeks
	Inland Cluster: three weeks	Inland Cluster: three weeks
		Remove from the Policy
5.4.3	Holiday at end of third term	Delete - Holiday at end of third term
	Coastal Cluster: one week	Coastal Cluster: one week
	Inland Cluster: one week	Inland Cluster: one week
		Remove from the Policy

Paragraph	Current Policy position	Proposed amendments
5.4.4	Holiday at end of fourth term	Delete - Holiday at end of fourth term
	Where the school calendar is a staggered calendar:	Where the school calendar is a staggered calendar:
	Coastal Cluster: five weeks	Coastal Cluster: five weeks-
	Inland Cluster: four weeks	Inland Cluster: four weeks
		Remove from the Policy
6.	Clusters and Staggering	Delete - Clusters and Staggering
		Add - Scheduling of School Terms
6.1	Determination of clusters	Delete - Determination of clusters-
	6.1.1 The nine provinces are divided into the following two clusters:	6.1.1 The nine provinces are divided into the following two clusters:
	(a) Inland provinces: Free State, Gauteng, Limpopo, Mpumalanga and North West.	(a) Inland provinces: Free State, Gauteng, Limpopo, Mpumalanga and North West.
	(b) Coastal provinces: Eastern Cape, KwaZulu-Natal, Northern Cape and Western Cape.	(b) Coastal provinces: Eastern Cape, KwaZulu- Natal, Northern Cape and Western Cape.
	6.1.2 When the school calendar is planned, different dates must be allocated to the two clusters. However, a common calendar may be considered under exceptional circumstances, to be determined by the Minister.	6.1.2 When the school calendar is planned, different dates must be allocated to the two clusters. However, a common calendar may be considered under exceptional circumstances, to be determined by the Minister.
		Remove from the Policy
6.2	Staggered closing and opening times	Delete - Staggered closing and opening times
		- Remove from the Policy
6.2.1	In the first term, the schools in the two clusters must open and close on different dates. This means, taking account of paragraph 6.3.2, that, except in very unusual circumstances, one cluster must start on the Wednesday a week after the other cluster.	Delete - 6.2.1 In the first term, the schools in the two clusters must open and close on different dates. This means, taking account of paragraph 6.3.2, that, except in very unusual circumstances, one cluster must start on the Wednesday a week after the other cluster.
		Remove from the Policy
6.2.2	As mentioned in sub-paragraph 4.2, the structure of the school calendar must take account of traffic flow. In particular, the aim is to allocate different dates to the two clusters in the first term so that traffic density before the opening of schools for the new school year is kept within acceptable levels.	Delete - As mentioned in sub-paragraph 4.2, the structure of the school calendar must take account of traffic flow. In particular, the aim is to allocate different dates to the two clusters in the first term so that traffic density before the opening of schools for the new school year is kept within acceptable levels.
		Remove from the Policy
6.2.3	School terms for learners must not begin on a Monday, as starting a term on a Monday leads to high traffic flow on the preceding Sunday and leaves insufficient time for school hostel staff to prepare for the return of learners.	Delete - 6.2.3 School terms for learners must not begin on a Monday, as starting a term on a Monday leads to high traffic flow on the preceding Sunday and leaves insufficient time for school hostel staff to prepare for the return of learners
		Remove from the Policy
6.3.1	Opening of schools in January	Delete - Opening of schools in January
	The inland schools must open during the second week of January, while coastal schools must open during the third week of January.	(The inland schools must open during the second week of January, while coastal schools must open during the third week of January.)
		Replace with
		Schools must open in the third week of January.
6.3.2	First day of the school year	Delete –(as mentioned in paragraphs 4.2 and 6.2.2).
	In January, the school term must start on a Wednesday to reduce traffic flow on the last Sunday of the school holidays (as mentioned in paragraphs 4.2 and 6.2.2). Educators must report for work two days before the learners – that is, on the Monday before the learners start – to finalise preparations for the new academic year.	Remove from the Policy