

DEPARTMENT OF EMPLOYMENT AND LABOUR

NOTICE 3335 OF 2025

Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)

A. Notice is hereby given in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that the Committee is in the process of conducting an investigation as to whether the following services are essential:

1. The monitoring, evaluating, regulating, investigating, inspecting, registering, and controlling medicines, scheduled substances, clinical trials and medical devices, in vitro diagnostics, and further related matters in the public interest.

B. Notice is hereby given in terms of Section 71(9) for an investigation on the possible variation or cancellation of the following designation rendered by the Committee:

1. 12 September 1997, under GN R1216 GG 18276, the following services rendered by local government: (traffic services, health services, security services, water and sanitation services and waste collection)

C. Notice is hereby given in terms of Section 71(9) for an investigation on the possible variation of the following designation rendered by the Committee:

1. 12 September 1997, under GN R1216 GG 18276, the services of Municipal health (health services provided by clinics) and cemeteries.

The variation is occasioned by the fact that some municipalities no longer have clinics as part of municipal health, and there have been enquiries directed at the Committee on the status of cemeteries being included or not in municipal health in the above designation.

2. On 11 May 2018, under GN 41621, the services rendered by Mud guards and Team Leaders at tailing dams

The variation is occasioned by the fact that not all tailing dam operators use the term mud guards and team leaders for purposes of maintaining tailing dams. There is a need to identify the services as opposed to those rendering the service.

D. Notice is hereby given that the Committee will hear oral representations as follows:

(i) Date: 05 August 2025
Venue: CCMA Offices, 28 Harrison Street, 13th floor, **Johannesburg**
Sector: Services mentioned in A1 (rendered by SAHPRA & other parties) @ **10:00**
Services rendered in local government @ **10:00**
Municipal health and Cemetery services (review) @ **12:00**
Mud guards and Team Leaders at tailing dams @ **12:00**

(ii) Date: 06 August 2025
Venue: CCMA Offices, CCMA Offices, 97 Govan Mbeki Avenue **Port Elizabeth**
CCMA House, 69 Kruger Street, Witbank **Mpumalanga**
Sector: Services mentioned in A1 (rendered by SAHPRA & other parties) @ **10:00**
Services rendered in local government @ **10:00**
Municipal health and Cemetery services (review) @ **12:00**
Mud guards and Team Leaders at tailing dams @ **12:00**

- (iii) Date: 14 August 2025
Venue: CCMA Offices, 275 Anton Lembede Street, Embassy House **Durban**
Sector: Services mentioned in A1 (rendered by SAHPRA & other parties) @ **10:00**
Services rendered in local government @ **10:00**
Municipal health and Cemetery services (review) @ **12:00**
Mud guards and Team Leaders at tailing dams @ **12:00**
- (iv) Date: 15 August 2025
Venue: CCMA Offices, 78 Darling Street **Cape Town**
Sector: Services mentioned in A1 (rendered by SAHPRA & other parties) @ **10:00**
Services rendered in local government @ **10:00**
Municipal health and Cemetery services (review) @ **12:00**
Mud guards and Team Leaders at tailing dams @ **12:00**

E. The hearings will be conducted physically at the above offices, and virtually for any interested party to access the hearings and participate from anywhere. Any interested party requiring an opportunity to participate in the hearings must submit written representations and indicate if it requires an opportunity to make oral representations in terms of the ESC Regulations on or before the 1st of August 2025. In the written submissions, the parties must:

1. Submit the above to either ZamangwevuM@CCMA.org.za or to fax: 086 660 6132);
2. Comply with ESC Regulation 2, i.e. state the nature of the interest in the investigation in their written representations; state whether it relies or intends to rely on any expert evidence, and if so, provide a brief summary of that expert evidence; etc and
3. Specify its address, telephone, telefax numbers and e-mail contact address.
4. In line with ESC Regulation 3(2) the ESC hereby (in this notice) also confirms the place and time for the different hearings to be held in this investigation.

NB: Kindly note that the ESC will convene an information sharing session regarding the above investigations on the 23rd of July 2025 @ 10:00 at the CCMA National Office 28 Harrison Street and virtually. Kindly confirm your attendance to the briefing session no later than the 18th of July 2025 to ZamangwevuM@ccma.org.za.

For all Inquiries, please contact Zamangwevu Moshani on ZamangwevuM@ccma.org.za.

