

## GENERAL NOTICES • ALGEMENE KENNISGEWINGS

### DEPARTMENT OF EMPLOYMENT AND LABOUR

#### NOTICE 2287 OF 2024

Notice published by the Essential Services Committee ('the Committee') in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended)

- A.** Notice is hereby given in terms of section 71, read with section 70(B)(1)(d) of the Labour Relations Act, 1995 (Act No 66 of 1995 as amended), that the Committee is in the process of conducting an investigation as to whether the following services are essential:
1. Services rendered by the State Information Technology Agency (SITA).
  2. Bulk Material services for the generation of power.
- B.** Notice is hereby given in terms of Section 71(9) for an investigation on the possible variation or cancellation of the following designation rendered by the Committee:
1. On 12 September 1997, under GN R1216 GG 18276, the ESC designated the following services provided by the following civilian personnel in the Department of Defence to support the South African Defence Force:
    - a) The Secretariat for Defence;
    - b) the Intelligence Division;
    - c) the Finance Division;
    - d) the parachute seamstresses of the South African Army;
    - e) the parachute packing operators of the South African Army;
    - f) the military intelligence functionaries of the South African Army;
    - g) the storemen in the South African Navy;
    - h) the provisioning officers and clerks in the South African Navy;
    - i) the technical personnel in the South African Navy;
    - j) the tugboat personnel in the South African Navy;
    - k) the surveyors in the South African Navy;
    - l) the South African Medical Service;
    - m) those serving in military posts in the South African National Defence Force;
    - n) the cryptographers in the South African National Defence Force; and
    - o) the maintenance services in the South African National Defence Force.

The variation is occasioned by the provisions of the Defence Act 42 of 2002 on strike.

- C.** Notice is hereby given that the Committee will hear oral representations as follows:

- (i) Date: 20 February 2024  
Venue: CCMA Offices, 28 Harrison Street, 10th floor, **Johannesburg**  
Sector: Services rendered by SITA @ **10:00**  
Services provided by the civilian personnel in the Department of Defence @ **11:00**  
Bulk Material services @ **12:00**
- (ii) Date: 21 February 2024  
Venue: CCMA Offices, 97 Govan Mbeki Avenue **Port Elizabeth**  
Sector: Services rendered by SITA @ **10:00**  
Services provided by the civilian personnel in the Department of Defence @ **11:00**  
Bulk Material services @ **12:00**
- (iii) Date: 05 March 2024  
Venue: CCMA Offices, 78 Darling Street **Cape Town**  
Sector: Services rendered by SITA @ **10:00**  
Services provided by the civilian personnel in the Department of Defence @ **11:00**  
Bulk Material services @ **12:00**

- (iv)      Date:            06 March 2024  
             Venue:            CCMA Offices, 275 Anton Lembede Street, Embassy House **Durban**  
             Sector:           Services rendered by SITA @ **10:00**  
                              Services provided by the civilian personnel in the Department of Defence @ **11:00**  
                              Bulk Material services @ **12:00**

**D. The hearings will be conducted physically at the above offices, and virtually for any interested party to access the hearings and participate from anywhere. Any interested party requiring an opportunity to participate in the hearings must submit written representations and indicate if it requires an opportunity to make oral representations on or before the 16 of February 2024. In the written submissions, the parties must:**

1. Submit the above to either [SibusisoL@CCMA.org.za](mailto:SibusisoL@CCMA.org.za) or to fax: 086 660 6132);
2. Comply with ESC Regulation 2, i.e. state the nature of the interest in the investigation in their written representations; state whether it relies or intends to rely on any expert evidence, and if so, provide a brief summary of that expert evidence; etc and
3. Specify its address, telephone and telefax numbers and e-mail contact address.
4. In line with ESC Regulation 3(2) the ESC hereby (in this notice) also confirms the place and time for the different hearings to be held in this investigation.

**NB: Kindly note that the ESC will convene an information sharing session regarding the above investigations on the 14<sup>th</sup> of February 2024 @ 10:00 at the CCMA National Office 28 Harrison Street and virtually. Kindly confirm your attendance to the briefing session no later than the 12<sup>th</sup> of February 2024 to [SibusisoL@ccma.org.za](mailto:SibusisoL@ccma.org.za).**

For all Inquiries, please contact Sibusiso Lukhele on [SibusisoL@CCMA.org.za](mailto:SibusisoL@CCMA.org.za)

