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## GENERAL NOTICES • ALGEMENE KENNISGEWINGS

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### DEPARTMENT OF LABOUR

#### NOTICE 346 OF 2018

#### NOTICE IN TERMS OF SECTION 62 (7) OF THE LABOUR RELATIONS ACT 66 OF 1995 AS AMENDED (THE LRA)

PLEASE TAKE NOTICE THAT: -

1. The Motor Industry Bargaining Council (the applicant) has applied to the CCMA in terms of section 62(1) of the Labour Relations Act 66 of 1995 as amended (the LRA) for a demarcation order to the effect that the activities and scope of a business entity known as Cloulight (Pty) Ltd t/a Escape Gear, should fall under its jurisdiction. The applicant believes that the core business activities are essentially that of manufacturing accessories for motor vehicles.
2. The business is involved in the manufacturing of products such as seat covers, bags, wallets, accessory bags, rubber floor mats and other related items. The business is currently registered under the scope and jurisdiction of the National Bargaining Council for the Clothing Manufacturing Industry Cape Chamber (CIBC). The business is compliant with the CIBC collective agreements.
3. The CIBC is opposing the demarcation application and will argue that the activities of the business fall under its scope and registration. Likewise, the National Textile Bargaining Council (NTBC) is opposing the application and seeks that the business should fall under its jurisdiction. As the business is currently receiving funding from the Industrial Development Corporation, this entity has been joined as an interested party. Funding has been approved on the basis that the business is involved in the clothing and/or textile industries. Two trade unions have an interest in this dispute, namely the South African Clothing and Textile Workers Union as well as the National Union of Metal Workers of South Africa.
2. The CCMA believes that the questions raised by this demarcation application is potentially of substantial importance. Of relevance is the fact that similar businesses are registered with the competing bargaining councils. This may have broader implications for the relevant industries as a whole and a number of other parties may wish to make representations in this respect. It is therefore apparent that there may be other businesses or entities that could potentially be affected by the outcome of this application. Such entities should have the right to make representations to the CCMA.
3. Written representations may be made within 21 calendar days of the date of publication of this notice, and should be clearly marked with reference number **WECT 5995-18** and directed to: -

Contact: **Ms Shoneez Abrahams**

Tel: **021 469 0111 / 0118**

Fax: **021 465 7193 / 7 /87 or 021 462 5006**

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78 Darling Street  
Cape Town, 8001**