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BOARD NOTICES • RAADSKENNISGEWINGS

BOARD NOTICE 1009 OF 2026

IRBA
INTEGRITY I PUBLIC INTEREST I AUDIT QUALITY

BOARD NOTICE

CALL FOR NOMINATIONS/APPLICATIONS FOR PERSONS TO SERVE ON THE BOARD OF THE INDEPENDENT REGULATORY BOARD FOR AUDITORS (IRBA)

The IRBA is the statutory body that regulates the auditing profession in South Africa. Our strategic focus is to protect the financial and non-financial interests of the public by ensuring that only suitably qualified individuals are admitted to the auditing profession; and that registered auditors deliver services of the highest quality and adhere to the highest ethics standards. Further information on the IRBA and its mandate is available on its website.

The organisation is seeking six competent individuals to serve on its Board for three years (renewable once). A seat on the Board is an opportunity to participate in the future of the IRBA and will afford the incumbent invaluable opportunities such as:

- Shaping the future of the organisation and the auditing profession; and
- Applying one's skills in leadership, strategic thinking, business acumen, stakeholder management and diplomacy;

ELIGIBILITY CRITERIA

Interested persons must demonstrate proficiency in one or more of the areas outlined below. In addition, they must also **hold** a recognised professional qualification(s); be in **good standing** with a recognised professional institute or equivalent body; and **independent** of the auditing profession.

External Audit Experience

- Knowledge/ experience in the auditing/accountancy profession, which includes:
  - An understanding of the profession, governance structure, organisational programmes and regulatory functions.
  - An understanding of the essential core skills and knowledge that underpin the auditing/accountancy profession.
  - An understanding of due process and standard setting.
  - An understanding of the future education and training needs of the auditing/accountancy profession.

Accounting/ Management Experience

- Sound knowledge of financial management, financial reporting and integrated reporting.
- An understanding of key financial concepts and financial reports; or experience in connecting financial statements to programmes and the organisational strategy, for a comprehensive view.

Legal Profession Experience

- Knowledge/experience in organisational or corporate/administrative law.

Additional Experience

- Strategic Planning Experience
  - Must have devised and/or contributed to strategies and policies that ensured an organisation met its goals.
  - Strategic thinking, with the qualities of a visionary and an understanding of integrated thinking.

- Five+ Years' Executive/Senior Leadership Experience
  - Must have been in a corporation, non-profit and/or academic institution.
  - Must have an understanding and the ability to articulate the big picture and key drivers of an organisation.

Physical Building 2, Greenstone Hill Office Park, Emerald Boulevard, Modderfontein Postal PO Box 8237 Greenstone 1616 Johannesburg South Africa
Tel 010 496 0600 Fax 086 482 3250 E-mail board@irba.co.za

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- Operations Experience
    - An understanding of information technology (IT)/digital transformation and how it could be used to enhance strategy and operations, including how IT risks can be mitigated.
    - High-level experience in monitoring the performance of management and taking action where performance is below reasonable expectation.
    - An understanding of stakeholder engagement and a demonstrable record of effective implementation of stakeholder engagement initiatives.

- Essential Board/Governance Experience
    - Sound knowledge of the King Report on Corporate Governance and suitable governance experience at a high level.
    - Strategic dialogue capabilities and decision-making; fiduciary oversight; good governance practices; the ability to navigate executive management-related matters; and succession planning.
    - An understanding of and/or experience with legislation and governance in the public sector environment.

DIVERSITY REQUIREMENTS

- Must add to the diversity of skills on the Board by virtue of their business experience, as well as geo-political and academic background.
- Must add to the gender and racial diversity of the Board.

REQUIRED ATTRIBUTES

- Sound ethical reputation.
- Business or professional acumen.
- Evidence/demonstration of a spirit for "volunteerism" and a track record of engagement, energy and commitment.
- Preparedness to carry portfolio/subcommittee responsibilities.
- Willingness to commit to the required time, which will include Board and Board sub-committee meetings and other events that contribute to the achievement of the IRBA's objectives.

Kindly **note that due consideration** will be given to the Auditing Profession Amendment Act 5 of 2021 that requires the following, but is not limited thereto:

- Two persons with at least 10 years' experience in auditing who were formerly registered as auditors.
- Two advocates/attorneys with at least 10 years' experience in practising law.

SUBMISSION OF NOMINATIONS/APPLICATIONS

The submissions must include a completed nomination/application form (available on the IRBA website); current curriculum vitae detailing knowledge, experience and suitability as a Board member; copies of qualifications; and at least two current reference letters relevant to Board memberships, completed Declaration of Interest Form and Committee Independence and Experience Form. These must be sent to:

The Nominations Committee
Independent Regulatory Board for Auditors, c/o The Board Secretary
Email address: Board@irba.co.za

Regarding the nominations/applications received, please do note that:

- Selection will be made to ensure that the Board as a whole comprises an appropriate mix of diversity, experience and expertise.
- Background checks will be conducted.
- Only nominees/applicants who have been shortlisted will be interviewed.
- Should a nominee/applicant not hear from the IRBA within 30 days after the submission deadline, the nomination/application is to be considered as unsuccessful.
- Interested persons are to refer to the IRBA website to review the IRBA Code of Conduct.

THE CLOSING DATE IS 11 JANUARY 2027.

Enquiries should be directed to the Board Secretary, Jill Levendal, at 010 496 0600 or via email to Board@irba.co.za.