

## BOARD NOTICES • RAADSKENNISGEWINGS

## BOARD NOTICE 942 OF 2026



## BOARD NOTICE

**CALL FOR NOMINATIONS/APPLICATIONS FOR A PERSON TO SERVE ON THE BOARD OF THE INDEPENDENT REGULATORY BOARD FOR AUDITORS (IRBA)**

The IRBA is the statutory body that regulates the auditing profession in South Africa. Our strategic focus is to protect the financial and non-financial interests of the public by ensuring that only suitably qualified individuals are admitted to the auditing profession; and that registered auditors deliver services of the highest quality and adhere to the highest ethics standards. Further information on the IRBA and its mandate is available on its [website](#).

The organisation is seeking a competent individual to serve on its Board for three years (renewable once). A seat on the Board is an opportunity to participate in the future of the IRBA and will afford you invaluable opportunities such as:

- Shaping the future of the organisation and the auditing profession;
- Apply and hone your skills in leadership, strategic thinking and diplomacy;
- Apply and hone your business acumen; and
- Collaborating with a network of peers to uplift sentiment.

**ELIGIBILITY CRITERIA**

In addition to the mandatory proficiencies highlighted below, the successful candidate must be in **possession** of a recognised professional qualification(s); in **good standing** with a recognised professional institute or equivalent body; and **independent** of the auditing profession.

**Required External Audit Experience**

- An understanding of the profession, governance structure, organisational programmes and services.
- An understanding of the essential core skills and knowledge that underpin the auditing/accountancy profession.
- An understanding of due process and standard setting.
- An understanding of the future education and training needs of the auditing/accountancy profession.

**Legal Profession Experience**

- Knowledge/practice in organisational or corporate law.

**Essential Strategic Planning Experience**

- Strategic thinking, with the qualities of a visionary and an understanding of integrated thinking.
- Professional development that is focused on strategic planning (courses, seminars, etc.).
- Must have devised and/or contributed to strategies and policies that ensured an organisation met its goals.

**Five+ Years' Executive/Senior Leadership Experience Requirements**

- Must have been in a corporation, non-profit and/or academic institution.
- Needs to have an understanding and the ability to articulate the big picture and key drivers of an organisation.

**Mandatory Operations Experience**

- An understanding of information technology (IT)/digital transformation and how it could be used to enhance strategy and operations, including how IT risks can be mitigated.
- High-level experience in monitoring the performance of management and taking action where performance is below par.
- An understanding of stakeholder engagement and a demonstrable record of effective implementation of stakeholder engagement.

### **Obligatory Board/Governance Experience**

- Sound knowledge of King V and suitable governance experience at a high level.
- Strategic dialogue capabilities and decision-making; fiduciary oversight; good governance practices; the ability to deal with Chief Executive Officer-related matters; and succession planning.
- An understanding of and/or experience with legislation and governance in the public sector environment.

### **Essential Financial Literacy Experience**

- Sound knowledge of financial management, financial reporting and integrated reporting.
- An understanding of key financial concepts and financial reports; or experience in connecting financial statements to programmes and the organisational strategy, for a comprehensive view.

### **Diversity Requirements**

- Must add to the diversity of skills on the Board by virtue of their business experience, as well as geo-political and academic background.
- Must add to the gender and racial diversity of the Board.

### **Needed Attributes**

- Sound ethical reputation.
- Business or professional acumen.
- Evidence/demonstration of a spirit for “volunteerism” and a track record of engagement, energy and commitment.
- Preparedness to carry portfolio/subcommittee responsibilities.
- Willingness to commit to the required time, which will include Board meetings\* and other events that contribute to the achievement of the IRBA’s objectives.

Kindly **note that due consideration** will be given to the Auditing Profession Amendment Act 5 of 2021 that requires the following, but is not limited thereto:

- Include two persons with at least 10 years’ experience in auditing who were formerly registered as auditors.
- Include two advocates/attorneys with at least 10 years’ experience in practising law.

### **SUBMISSION OF NOMINATIONS/APPLICATIONS**

The submissions must include a completed nomination/application form (available on the [IRBA website](#)); curriculum vitae detailing knowledge, experience and suitability as a Board member; copies of qualifications; and at least two reference letters per nominee/candidate. These must be sent to:

The Nominations Committee  
Independent Regulatory Board for Auditors c/o The Board Secretary  
Email address: [Board@irba.co.za](mailto:Board@irba.co.za)

With regard to the nominations/applications received, please do note that:

- Selections will be made to ensure that the Board as a whole comprises an appropriate mix of diversity, experience and expertise.
- Background checks will be conducted.
- Only shortlisted candidates will be interviewed.
- Should the interested party not hear from the IRBA within 30 days after the submission deadline, the application is to be considered as unsuccessful.

**The closing date is 15 July 2026.**

Enquiries should be directed to the Board Secretary, Jill Levendal, at 087 940 8800 or via email to [Board@irba.co.za](mailto:Board@irba.co.za).

**\*Note:** The rates paid for meetings are market-related.