



- THE DYNAMIC DIGEST - UPDATE 217

MAJOR OVERHAUL TO SA'S LABOUR LAW

This year will prove to be a turning point in regard to workplace law following the rereleases of various amendment bills, by the Department of Labour.

The Department of Labour, in its 2012-2017 strategic plan, outlines its 'strategic priorities' aimed at promoting decent work, public employment services, enhancing inspection and enforcement services to effectively monitor and enforce compliance with legislation, the strengthening of social security and the strengthening of the institutional capacity of the department.

In pursuit of these goals, the Minister of Labour has focused on the promulgation of amendments to the following acts:

- **Labour Relations (LRA);**
- **Basic Conditions of Employment (BCEA);**
- **Employment Equity (EEA);**
- **Unemployment Insurance (UIA);**
- **Occupational Health and Safety (OHSA); and**
- **Compensation for Occupational Injuries and Diseases (COIDA).**

Contact our sales department should you wish to add any of these acts to your library.

The Strategic Plan for the Department of Labour 2012-2017 and the above-mentioned bills can be found on the following links respectively:

- <http://www.labour.gov.za/documents/annual-reports/department-of-labour-strategic-plan/2012-2017/department-of-labour-strategic-plan-2012-2017>
- <http://www.labour.gov.za/legislation/bills/proposed-amendment-bills>

UPDATES TO NOTE

- Amendments have been made to the Policies and Regulations published under the following Acts:
 - **Fertilizers, Farm Feeds and Agricultural Remedies Act**
 - **Liquor Products Act**
- Amendments have been made to the following Acts:
 - **Civil Aviation Act**
 - **Customs and Excise Act**
 - **Value Added Tax Act**
 - **Public Service Act**
- New Rules and Regulations have been legislated under the:
 - **National Environmental Management: Biodiversity Act**

LATEST UPDATES

- Civil Aviation Act (13/2009)**
 - Commencement of Certain Sections of the Act
- Collective Investment Schemes Control Act and Regulations (45/2002)**
 - Notice on Collective Investment Scheme Fees, 2012
- Compensation for Occupational Injuries and Diseases Act and Regulations (130/1993)**
 - Scale of Fees for the following services:
 - Blood Services
 - Chiropractic
 - Dental
 - Occupational Therapy
- Fertilizers, Farm Feeds and Agricultural Remedies Act and Regulations (36/1947)**
 - Amendment to Regulations: Fees Payable
- Financial Advisory and Intermediary Services Act and Regulations (37/2002)**
 - General Exemption: Level 1 Regulatory Examination, 2012
- Physiotherapy**
- Private Ambulance**
- Psychiatric and Rehabilitation Hospitals**
- Renal Care**
- Wound Care**
- Customs and Excise Act (91/1964)**
 - Fixing a Date on Which Certain Sections of the Revenue Laws Amendment Act 35/2007 Shall Come into Operation
 - Revenue Laws Amendment Act 35/2007
- Electronic Communications Act and Regulations (36/2005)**
 - Practice Note: General Licence Fees Regulations
- Financial Advisory and Intermediary Services Act and Regulations (37/2002)**
 - General Exemption: Level 1 Regulatory Examination, 2012
- Health Professions Act and Regulations (56/1974)**

UPCOMING EVENTS MAY 2012

- 01st Worker's Day
- 03rd World Press Freedom Day
- 10th World Move for Health Day
- 12th International Nurses Day
- 22nd International Day for Biological Diversity
- 25th Africa Day



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- Annual Fees Payable by Persons Registered in terms of the Health Professions Act, 1974
 - Rules relating to Registration of Speech Therapists and Audiologists, Speech Therapists and Audiologists, and Audiologists of Additional Qualifications
- 10. Income Tax Act and Regulations (58/1962)**
- Allocations to Metropolitan Municipalities of General Fuel Levy Revenue
 - Determination of a Date by which a Person may Elect to be Registered as a Micro Business
 - Notice Issues in terms of Paragraph 14(3)(a) of the Fourth Schedule to the Act, Prescribing the Date by which an Employer must Render a Return as Prescribed in that Paragraph
 - Notice of the Date Upon Which Part VIII of Chapter II of Act 58/1962 (Dividends withholding Tax) Comes into Operation
 - Notice to Reporting Institutions to Furnish Bi-Annual Returns of Investment and Interest with effect from the 2013 Year of Assessment
 - Revenue Laws Amendment Act 60/ 2008
 - Taxation Laws Amendment Act 17/2009
 - Taxation Laws Amendment Act 7/2010
- 11. Land Survey Act and Regulations (8/1997)**
- Scale of Fees to be Charged in the Office of the Chief Director of Surveys and Mapping
- 12. Liquor Products Act and Regulations (60/1989)**
- Regulations relating to Fees: Amendment
- 13. Long Term Insurance Act and Regulations (52/1998)**
- Prescribed Long-term Insurance Fees
- 14. National Environmental Management: Biodiversity Act (10/2004)**
- Norms and Standards for the Marking of Rhinoceros and Rhinoceros Horn, and for the Hunting of Rhinoceros for Trophy Hunting Purposes
- 15. National Environmental Management: Protected Areas Act (57/2003)**
- Declaration of Land to be part of the Addo Elephant National Park
 - Declaration of Land to be part of the Agulhas National Park
 - Declaration of Land to be part of the Namaqua National Park
 - Declaration of Land to be part of the Mokala National Park
- Declaration of Land to be part of the Tankwa Karoo National Park
- 16. National Environmental Management: Waste Act (59/2008)**
- Municipal Waste Sector Plan
- 17. National Railway Safety Regulator Act and Regulations (16/2002)**
- Determination of Safety Permit Fees under Section 23(2)(a) of the Act
- 18. National Road Traffic Act and Regulations (93/1996)**
- Abnormal Loads Exemption Permit Fees
- 19. Natural Scientific Professions Act (27/2003)**
- Fee Structure for 2012/2013
 - Recommended Consultation Fees
- 20. Public Finance Management Act and Regulations (1/1999)**
- Prescribing Standards of Generally Recognised Accounting Practice (GRAP)
- 21. Public Service Act and Regulations (Proclamation 103/1994)**
- Amendment of Part A of Schedule 3 to the Act: Government Technical Advisory Centre
 - Amendment of Schedule 1 to the Public Service Act, 1994
 - Administration and Operations: Government Technical Advisory Centre (GTAC)
- 22. Short-Term Insurance Act and Regulations (53/1998)**
- Prescribed Short-term Insurance Fees
- 23. Value Added Tax Act and Regulations (89/1991)**
- Amendment of Paragraph 8 of Schedule 1 of the Act

Comprehensive information regarding specific updates may be accessed in the Insight Document Browser by clicking on the Updates Page button on the Document Page toolbar of the relevant Act.

*Yours in Innovation
- Data Dynamics Editor -*